



SHRM
MEMBERSHIP



do more with **MORE**

Leading People.
Leading Organizations.



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Online:	shrm.org/questions

Member Care Hours of Operation

Monday – Friday 8:00 a.m. – 8:00 p.m. ET

► Indicates products or services discounted to members. All others are free to members unless otherwise indicated. Member benefits are subject to change.

What Is SHRM?

Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management. Representing more than 275,000 members in over 160 countries, the Society is the leading provider of resources to serve the needs of HR professionals and advance the professional practice of human resource management. SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India and United Arab Emirates.

Global Reach of SHRM

Committed to developing the HR profession globally, SHRM provides resources, global best practices and a network of more than 9,000 members in over 160 countries.

In addition to delivering certification preparation courses and other educational products and services to members around the world, SHRM partners with volunteers in select countries to lead member forums and encourage local networking among members.

SHRM is an active member of the North American Human Resource Management Association (NAHRMA) and the World Federation of People Management Associations (WFPMA) and currently serves as the Secretariat for both organizations.

SHRM Membership Enhances Your Career

Establish a Career Partnership

Whether you are looking for your first job, have just been promoted to your first management position or are setting your organization's strategic HR direction, SHRM is the one professional HR association that provides the credibility, depth and breadth of HR resources that all human resource professionals need. As your career partner, SHRM is dedicated to providing the resources that you, your HR department and your organization need to make critical decisions affecting your organization's profitability and your most important resource: people.

Earn Professional Recognition

Business leaders and academics recognize SHRM as the leading HR organization. By joining, you demonstrate your commitment to the profession and your own continuing professional development. SHRM is dedicated to serving human resource professionals at all levels and functions, and also serves as an important resource for professionals in other business units that work closely with HR or handle HR issues.

Network with Highly Respected HR Professionals

When you are looking for advice, new ideas or even a new job, opportunity abounds within SHRM. You'll be able to network with your peers and leaders in the profession at seminars and conferences and through our HR Talk bulletin boards and SHRM Connect social networking site, as well as through our communities on Twitter, Facebook and LinkedIn.

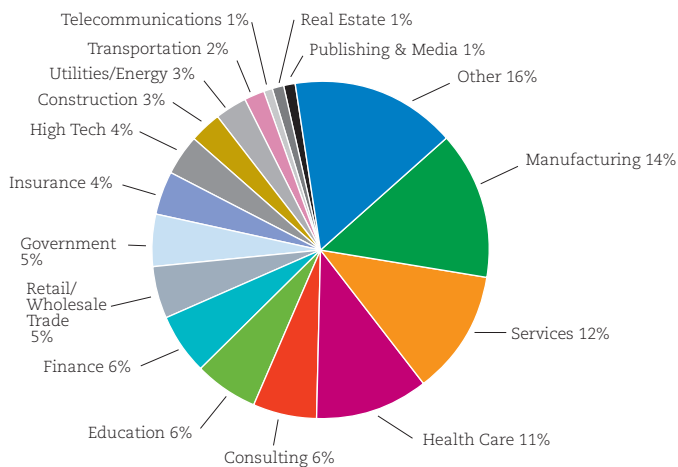
shrm.org/about

Who Are Members?

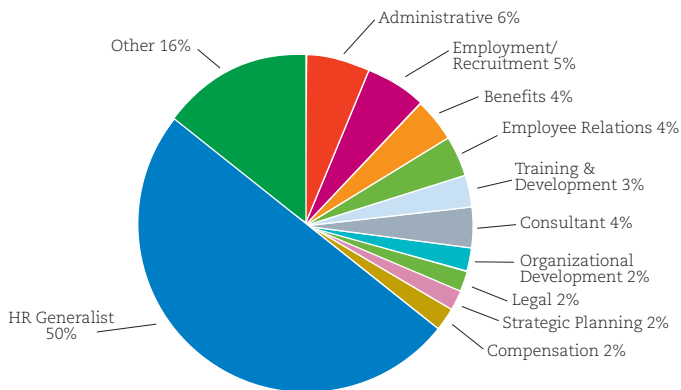
SHRM is an individual membership organization with a range of titles and responsibilities from all industries and job functions:

- President/CEO
- Chairman
- Partner/Principal
- Administrator
- Chief HR Officer
- Chief Human Capital Officer
- Chief Diversity Officer
- Chief Learning Officer
- Vice President of HR
- Consultant
- Legal Counsel
- Professor
- Director of HR
- Assistant/Associate Director of HR
- HR Manager
- HR Generalist
- Supervisor
- Specialist
- Representative
- Coordinator
- Administrative Assistant
- Office Manager
- HR Business Partner

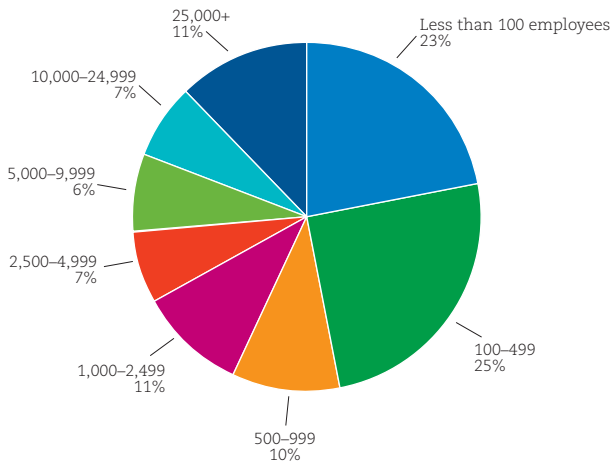
TOP INDUSTRIES



JOB FUNCTION



COMPANY SIZE



Workplace Flexibility

SHRM's partnership with the Families and Work Institute (FWI) on workplace flexibility promotes practical, research-based knowledge that helps employers voluntarily create effective and flexible workplaces that fit the 21st century workforce. When Work Works, a joint project of the partnership, is a national initiative to help businesses of all sizes and types become more successful by transforming the way they view and adopt workplace flexibility.

shrm.org/workflex

Diversity & Inclusion

SHRM fosters awareness and appreciation of workplace diversity issues. Making the business case for diversity, helping HR and diversity professionals to better articulate its strategic business value, and enabling them to build more diverse and inclusive cultures are the cornerstones of this initiative.

shrm.org/diversity

Academic Initiative

SHRM seeks to set the agenda for HR college/university education and to position SHRM as the thought leader for HR education. The initiative consists of five distinct efforts: encouraging universities to adopt SHRM's HR curriculum standards; developing educational content for HR educators; encouraging students to choose HR as a career path at the start of their studies and seek a degree in HR; offering an Assurance of Learning[®] assessment for HR graduates to show their readiness to work in the profession, and establishing a clear development path that underscores the importance of education, life-long learning, mastering the HR Competencies and certification.

shrm.org/hreducation

I'M MORE THAN A PROBLEM-SOLVER.
I'M AN INNOVATOR.

Devon Conley | Member since 2011

AFFILIATES



The SHRM Foundation is a 501(c)(3) nonprofit affiliate of SHRM. It advances global human capital knowledge and practice by providing thought leadership and educational support, and by sponsoring actionable, evidence-based research. The Foundation awards scholarships annually to SHRM members for education and professional certification. In addition, it produces educational resources including the Effective Practice Guidelines series, the DVD series, and executive briefings on critical HR topics—all available online for complimentary download. The Foundation's work is funded primarily by tax-deductible donations from individuals, organizations, and SHRM chapters and state councils.

shrmfoundation.org



The Council for Global Immigration helps advance U.S. growth, innovation and job creation by supporting employers and their employees as they navigate the most pressing workforce and talent management issues, which include reform of the U.S. immigration system.

councilforglobalimmigration.org



HR People & Strategy (HRPS) is a premier network of influential HR executives and innovative senior-level HRM professionals representing the world's most prominent organizations. HRPS is regarded as the leading professional organization focused on the intersection of people and strategy.

hrps.org

I'M MORE THAN TALENT MANAGEMENT.
I'M CHANGING OUR CULTURE.

Bhavna Dave, PHR | Member since 2005

HR Topics

SHRM provides news, analysis, tools, networking opportunities and other resources for HR professionals in the following areas:

- Benefits
- Business Leadership & Strategy
- California Resources
- Compensation
- Consulting
- Diversity
- Employee Relations
- Ethics & Corporate Social Responsibility
- Global HR
- Labor Relations
- Organizational & Employee Development
- Safety & Security
- Staffing Management
- Technology

Opt-in e-newsletters on many of these topics are also available.

shrm.org/hrdisciplines

HR Knowledge Center— Ask an HR Advisor Service

SHRM's experienced, certified HR Knowledge Advisors provide personalized assistance with your specific HR questions. Whether you need clarification on new regulations or have general questions on topics ranging from FMLA or FLSA updates to COBRA and I-9 compliance, many members attest that this service alone is worth the annual cost of membership.

shrm.org/hanswers

SHRM HR Knowledge Advisors answer more than 77,000 questions from SHRM members each year.

HR Tools, Templates and Effective Practices

To help members save time, SHRM offers turnkey solutions, including:

- Sample interview questions, job descriptions, policies and forms
- Ready-to-use PowerPoint training presentations
- HR metrics calculators
- How-to guides and toolkits
- HR Q&As
- HR Vendor Directory
- HR glossaries and acronyms

shrm.org/templatestools

Express Requests

The Express Request feature is a self-service online tool that allows SHRM members to request and receive information on a wide variety of HR topics, including seasonal issues and state law resources.

shrm.org/expressrequests

I'M MORE THAN A VP OF HR.
I'M A RESOURCEFUL SOLUTION SEEKER.

Fernan R. Cepero, PHR | Member since 2002

Compliance Resources

Stay up-to-date with state and federal employment laws with news articles, analysis and court reports.

The California Resources Page and the *California Employment Law* e-newsletter cover HR issues for members with California-based employees.

shrm.org/legalissues
shrm.org/ca

HR Standards

SHRM is a designated Standards Developing Organization (SDO) by the American National Standards Institute (ANSI). In this role, SHRM is a driving force in the establishment of professional HR standards in the United States and works globally with other countries to establish worldwide professional HR standards. Current published National Standards include Performance Management, Cost-per-Hire, and Workplace Violence Prevention and Intervention.

shrm.org/hrstandards

Detailed Country Guides

See how your work style compares with typical styles in other countries—or with colleagues you invite—based on five dimensions of culture. And get in-depth information and advice on conducting business and managing employees in more than 85 countries.

shrm.org/countryguides

HR Vendor Directory

The HR Vendor Directory includes more than 900 companies offering HR-related products and services to the human resource profession. Categories include benefits, compensation, consulting, diversity, HCM/technology, talent management and more. Listing options range from the basic (free) to paid options. See the website for pricing.

shrm.org/hrvendordirectory

SHRM® Testing Center

The SHRM Testing Center is the world's largest resource for online employment testing. Tests and assessments are offered from multiple providers.

shrm.org/testing

I'M MORE THAN POLICIES.
I'M A GAME CHANGER.

Dan Ellerman | Member since 2004

SHRM Publications

Members have access to SHRM's award-winning publications, covering a variety of critical HR topics.

HR Magazine®*

Published ten times each year, this flagship magazine features in-depth analysis of HR trends and issues.

HR Week

Delivered each week, this popular e-newsletter provides a roundup of the latest HR news, SHRM program announcements and website highlights.

HR Topics E-Newsletters

These opt-in newsletters provide regular updates on major HR disciplines, including compensation and benefits, staffing management, social media, employee relations, workplace law, diversity, global HR, organizational and employee development, HR technology, and safety and security.

Webcasts

SHRM offers a series of hour-long webcasts throughout the year, featuring a wide variety of issues, practices and strategies affecting HR professionals. Member-discounted premium webcasts provide timely updates on new laws, regulatory activities and legal decisions, as well as insight into HR trends and innovations.

Available live or on demand, most SHRM webcasts qualify for recertification credits.

shrm.org/webcast

Videos

SHRM produces videos providing insights and analysis from HR experts on timely topics, including employment law, benefits, staffing and career advice.

shrm.org/video

SHRMStore® ►

The leading source for human resource management publications and products, the SHRMStore offers a comprehensive collection of hand-selected books, DVDs, audio and software on major HR topics. A variety of accessories with SHRM logo are also available. Look for the SHRMStore at all SHRM conferences, as well as at some SHRM chapter events.

shrmstore.shrm.org

California Employment Law E-Newsletter

This monthly newsletter provides top employment law news in California, including updates on court decisions and analysis of legislation and regulations.

Managing Smart

This series of online articles features tips and advice on communicating with, training, rewarding and motivating employees, complying with employment laws and many other issues faced by line managers.

** Internet-only members outside the U.S. receive ten digital issues of HR Magazine only. Regular professional members receive ten printed issues of HR Magazine. Paid print subscriptions for nonmembers are available.*

Research

SHRM publishes original research for HR and business leaders to enhance their knowledge and provide strategic direction for their organizations, including:

Surveys and polls on just-in-time HR and business topics ranging from employee benefits and job satisfaction/engagement to hiring trends and the use of social media in the workplace.

Labor market and economic data that leverage HR's insight into changes in the economy. The *SHRM Leading Indicators of National Employment® (LINE®)* report tracks trends in the labor market on a monthly basis, including hiring projections released one month ahead of the U.S. Bureau of Labor Statistics Employment Situation Report, as well as trends in new-hire compensation, recruiting difficulty and job vacancies.

The *SHRM Jobs Outlook Survey Report* examines hiring and recruiting trends in the United States, and the *SHRM HR Jobs Pulse* looks at job market trends specifically for the HR profession.

Future-focused workplace trends data and reports, including the *SHRM Metro Economic Outlook* series and the biennial *SHRM Workplace Forecast* survey report.

A complete listing of research is available online.

shrm.org/research

SHRM® Customized Benchmarking Reports ▶

SHRM offers more than 500 customized benchmarks from our database of 10,000 organizations. The following benchmarking reports can be customized based on industry, employee size, geography and more:

- Human Capital
- Retirement and Welfare
- Employee Benefits Prevalence
- Paid Leave
- Health Care

shrm.org/benchmarks

SHRM® People InSight Job Satisfaction and Engagement Survey Service ▶

Designed and priced especially for small and midsize organizations, this survey service explores more than 50 aspects of job satisfaction and employee engagement commonly linked to organizational performance.

shrm.org/peopleinsight

SHRM® Customized Research Services ▶

SHRM surveys the HR community on your organization's behalf to examine a variety of practices and policies. Member or constituent surveys for associations are also available.

shrm.org/customizedresearch

SHRM® Compensation Data Center ▶

SHRM, in partnership with Towers Watson Data Services, delivers timely salary data, from entry-level to executive. More than 1,500 job titles and online reports are offered and can be customized based on geography, industry, organization size and more.

shrm.org/cdc

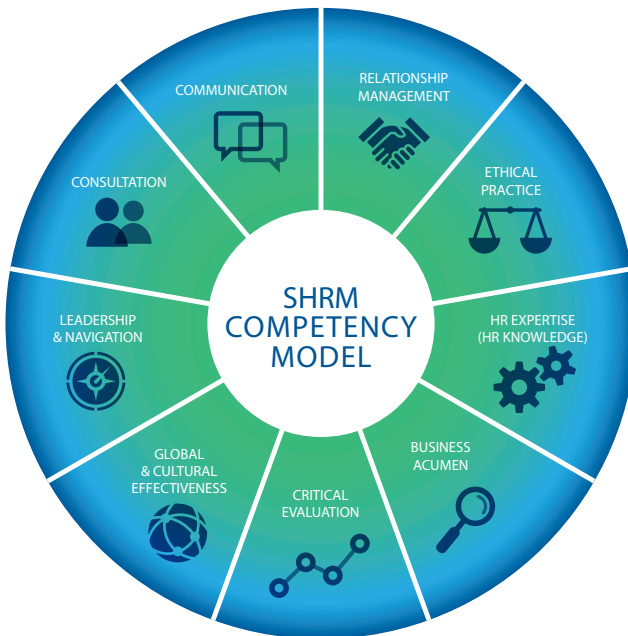
NEW

SHRM Competency Model

In keeping with our mission of serving and advancing the HR profession, SHRM developed the SHRM Competency Model. The model is the culmination of over three years of research and reflects the combined input from major corporations, universities and over 35,000 members of the HR profession from 33 countries.

This model identifies nine competencies—eight behavioral competencies and one technical competency—needed for success in any HR role, regardless of organization size or sector. The SHRM Competency Model and the resources developed based on the model provide the foundation for talent management throughout the HR lifecycle.

shrm.org/hrcompetencies



NEW

SHRM Certification ▶

Business leadership has changed over recent decades, and the HR profession operates at the core of our global economy, ensuring the alignment of organizational strategy with a high-performing workforce.

Recognizing this evolution of HR, the new SHRM credentials, SHRM Certified Professional (SHRM-CP™) and SHRM Senior Certified Professional (SHRM-SCP™), address the role HR professionals have in leading organizational success. SHRM is committed to ensuring that the certification our members achieve is highly valued and distinguishes them in the marketplace.

Built on the SHRM Body of Competency and Knowledge™ (SHRM BoCK™), SHRM certification tests both an HR professional's competency—the ability to put knowledge to work through critical thinking and application—as well as their knowledge.

If you have earned an existing certification (PHR®, SPHR®, GPHR®, HRBP® or HRMP®*) and are in good standing or you become certified by January 31, 2015, you will be eligible for SHRM's new certification—at no cost—by completing the following three simple steps between January 5 and December 31, 2015: 1) Document that your current certification is in good standing. 2) Sign the Code of Ethics. 3) Complete a brief online tutorial focusing on HR competencies. Once you complete this process, you will earn the new SHRM credential and begin a three-year recertification cycle.**

*PHR, SPHR, GPHR, HRBP, HRMP, PHR-CA, and SPHR-CA are registered trademarks of the HR Certification Institute and are not SHRM certifications.
 **You will not lose or have to give up any of your current credentials in order to obtain the new SHRM certification.

SHRM Learning System® for SHRM-CP/SHRM-SCP

The 2015 SHRM Learning System® for SHRM-CP/SHRM-SCP reflects the SHRM Body of Competency and Knowledge™ and delivers the most effective preparation for the SHRM certification exams. Historically ranked the #1 HR certification prep tool, the SHRM Learning System provides everything needed to prepare for your SHRM-CP/SHRM-SCP certification exam, including learning modules and online study tools.

- **Current Content**

The Online Resource Center is updated annually with relevant links to resources providing additional information.

- **Customized Learning**

Choose the learning option that best matches your schedule and learning style. Use assessment test results to create a personalized study plan based on your strengths and weaknesses.

- **Affordability**

The SHRM Learning System provides content, tests, learning tools and access to expert advice. Save time and money by choosing one preparation program.

- **Ongoing Reference**

Use the SHRM Learning System as a valuable day-to-day reference manual, providing answers to a wide range of HR and business challenges.

There are several learning options to suit different styles, schedules, group sizes and locations. Choose the format that fits your learning preference:

- Self-Study Program
- SHRM-CP/SHRM-SCP Certification Preparation Seminars (In-Person or Virtual)
- SHRM Education Partner Programs
- Organizational Training & Development Programs

View a free demo at shrmcertification.org/learning.

shrmcertification.org/learning

SHRM® Seminars ▶

In alignment with the SHRM Body of Competency and Knowledge, these public and virtual seminars offer the latest information and solutions for pressing business challenges, focusing on emerging topics that impact the HR profession and the strategies that best address those issues in the workplace. Popular seminars include Compensation Essentials, HR Business Partners, HR Metrics and Workforce Analytics, and Organizational Training & Development.

Program descriptions, dates, locations, pricing and registration info are available online.

shrm.org/seminars

Organizational Training & Development Programs ▶

Using approved SHRM instructors, our cost-effective programs are available for both HR and non-HR staff responsible for human capital outcomes. Programs can be offered onsite at your organization, virtually for dispersed work groups, or in a blended learning format. Custom programs and workshops are also available.

shrm.org/orgtraining

SHRM Essentials® of HR Management ▶

Designed for HR professionals or anyone who performs HR tasks, the SHRM Essentials of HR Management offers an overview of the ever-changing landscape of HR. Developed by leading experts, practitioners and legal counsel, this program will ensure you stay up-to-date and understand new terms and regulations.

Self-study, instructor-led classroom and virtual learning options are available. View a free demo online.

shrm.org/essentials

SHRM HR Competency Diagnostic Tools™ ▶

These online tools help you, your HR team or department assess core HR competencies and highlight hidden strengths and blind spots. Based on the SHRM Competency Model, SHRM Diagnostics™ are relevant across all organization sizes and sectors and are applicable in a global context. Responses are distilled into comprehensive and insightful reports, which weight competencies according to career level and link to training resources for development.

shrm.org/competencytools

SHRM® e-Learning ▶

SHRM e-Learning provides a convenient and affordable way for HR professionals to learn key HR strategies and tactics from wherever they choose. Compliance courses, created in partnership with top employment attorneys, meet every state and federal training requirement. Courses include Workplace Harassment, Equal Employment Opportunity, Ethics and Code of Conduct, Wage and Hour, Foreign Corrupt Practices Act, and more.

shrm.org/elearning

SHRM Assurance of Learning® Assessment ▶

SHRM's Assurance of Learning Assessment is the universal benchmark for graduate- and undergraduate-level HR students. Upon passing the exam, students are awarded a Certificate of Learning (Proficient or Advanced), informing hiring managers that students have gained sufficient knowledge in their degree program to enter the HR profession.

shrm.org/assessment



Beginning in 2015, SHRM will offer recertification credits for the new SHRM Certification at SHRM programs and also authorize other Preferred Program Providers to offer recertification credits.



Employment Law & Legislative Conference ►

March 23-25, 2015 | Washington, D.C.

Stay informed about the latest state and federal legislative issues, as well as compliance and regulatory topics. This is also an opportunity to meet with your representatives on Capitol Hill.

conferences.shrm.org

Talent Management Conference & Exposition ►

April 27-29, 2015 | San Diego, Calif.

One of SHRM's most popular conferences, this event is designed for HR professionals and recruiters seeking the most current tactics and strategies in recruiting and talent management.

conferences.shrm.org

HRPS Annual Conference

April 19-22, 2015 | Miami, Fla.

This event will help you link workplace theory and practice while providing you with proven, real-world strategies to take back to your business. Learn how industry leaders are addressing top business challenges by managing rapid change, analyzing big data, increasing mindfulness and more.

hrps.org/annual

Council for Global Immigration Symposium ►

June 8-11, 2015 | Washington, D.C.

Held in partnership with the Council for Global Immigration, this is a must-attend educational and networking event for in-house immigration professionals.

councilforglobalimmigration.org/symposium

SHRM Annual Conference & Exposition ►

June 28-July 1, 2015 | Las Vegas, Nev.

The world's largest HR conference brings together more than 15,000 professionals for three-and-a-half days of professional development. Tracks and topics include:

- Talent Management
- International HR
- Employment Law & Legislation
- Workplace Flexibility
- Business Management & Strategy
- Personal & Leadership Development
- Compensation & Benefits
- Pre-Conference Workshops & Seminars

annual.shrm.org

Emerging Lead(HR) Conference

October 8-9, 2015 | San Antonio, Texas

This event is designed for high-potential HR professionals preparing to take the step into a leadership role.

conferences.shrm.org

Diversity & Inclusion Conference & Exposition

October 26-28, 2015 | Boston, Mass.

A premier learning opportunity for professionals who are responsible for developing and refining D&I initiatives within their organizations.

conferences.shrm.org

HR Talk®

This online discussion forum allows members to post questions, exchange ideas and share expertise across various areas of HR. “HR Talkers” provide a variety of perspectives and great resources for discussing real-life experiences and daily HR challenges. Topic areas include employment and recruitment, compensation and benefits, staffing management, job search efforts, and more.

shrm.org/hrtalk

SHRM Connect

Make connections through this growing social network. Interact with SHRM members worldwide, join communities of interest, participate in public or private discussion groups, and post content to your own HR-related blog.

community.shrm.org

SHRM Member Directory

Whether you are searching for another member in a similar industry or trying to locate a specific person you met at a conference or seminar, the SHRM Member Directory is available to assist you. This directory, available exclusively to members, is searchable by such criteria as name, company, city, state, industry, job title, job function and country.

shrm.org/members

Local Chapter Network

Membership in one of SHRM's 575 affiliated chapters means access to a local network of HR professionals and educational programs as well as products and services in your community that can broaden your skills and make you more valuable to your organization. Chapters each have their own dues structures, bylaws and application processes.

SHRM also has eleven Member Forums in select countries to encourage local networking among SHRM members located outside the U.S.

shrm.org/communities

Student Programs

With 200-plus affiliated student chapters and more than 19,000 student members, SHRM provides practical resources to support their studies, as well as a career path. The program also promotes mutually beneficial interactions between practitioners and those in school. Student member benefits include:

- Ten digital issues of *HR Magazine*®
- *SHRM Student Focus* periodical
- Upgraded access to Internships.com
- Reduced rates to the SHRM Case Competition and Career Summits
- Academic scholarships
- Discounts on SHRM Assurance of Learning® assessment and all SHRM educational offerings

Upon graduation, student members can upgrade to professional membership with a substantial discount on dues for the first two years.

Please visit the website to see student membership eligibility.

shrm.org/students

Note: SHRM Connect, HR Talk and SHRM Member Directory may not be used for marketing or sales purposes. See terms of use and privacy policy located on these pages.

Public-Policy Advocacy

Developed with member and volunteer input and subject to Board approval, SHRM advocates its public-policy positions on Capitol Hill, in state legislatures, and before federal regulatory agencies to advance the interests of the HR profession.

SHRM facilitates and encourages member involvement in the public-policy process through the Advocacy Team (A-Team). The SHRM Advocacy Team was developed as a way to assist HR advocates — professionals like you — in making their voices heard on public-policy issues impacting the workplace. A-Team members engage throughout the year in letter-writing and face-to-face interaction with lawmakers and their staffs to share the HR perspective and discuss workplace issues.

A-Team members also receive e-mail alerts that provide the latest updates on federal and state public-policy developments and regulatory changes, as well as ways they can have an impact on key issues of the day. Visit the website to learn more about the SHRM A-Team and to get involved.

advocacy.shrm.org

Legislative Hot Topics

HR public-policy issues are certain to dominate the discussion on Capitol Hill and in federal agencies. Key issues that SHRM will focus on in 2015 include:

- Espousing the benefits of workplace flexibility for both employers and employees
- Enhancing the reliability of the E-Verify system for employment verification purposes
- Limiting the use of credit and criminal background checks in the hiring process
- Implementing the employer mandate of the Affordable Care Act

advocacy.shrm.org

HR Issues Update e-Newsletter

Delivered every other week when Congress is in session, this newsletter provides timely and easy-to-understand updates on HR public-policy topics, including health care, leave rules and immigration reform. It's designed to help HR professionals stay informed on the issues that affect their jobs today and in the future.

advocacy.shrm.org

I'M MORE THAN AN AGENT OF CHANGE.
I'M A STRATEGIC LEADER.

Kathryn Medina, SPHR | Member since 2005

HR Jobs

Job seekers can find HR positions at this career center, and employers can post openings to reach certified and other highly qualified human resource candidates.

The HR Jobs searchable resume database lets employers search the resumes of more than 75,000 talented HR professionals. It also gives job seekers the opportunity to make themselves available to employers. Fees apply for job postings and use of the resume database.

shrm.org/jobs

Career Resources

In addition to the HR Jobs board, SHRM offers a variety of tools that members can use to advance their careers:

- Networking locally through the chapters
- SHRM Connect, a social networking site for interactions among fellow HR practitioners
- The “Featured Jobs” e-newsletter with a selection of jobs currently posted on HR Jobs
- Videos with career advice
- SHRM conferences and educational offerings for professional development and recertification credits
- SHRM certification and certification preparation programs for career advancement
- SHRM HR Competency Diagnostic Tools to help identify opportunities for career growth

I'M MORE THAN MY JOB.
I'M BUILDING A CAREER.

Mei-Ling Fry, PHR | Member since 2002

What if I can't find my member number?

Contact the SHRM Member Care Center by phone at 800.283.7476, option 3 (U.S. only), or +1.703.548.3440, option 3 (International); or visit shrm.org/forgotid.

When will my membership be activated?

When joining online or by phone: within approximately 1-2 hours. When joining by fax: within 5-7 business days.

When joining by mail: 4-6 weeks from the time you mail your application and payment.

May I share my membership number with other people?

No. SHRM is an individual membership organization, and sharing your membership with nonmembers is a violation of the SHRM membership policy and the SHRM Code of Ethics.

Am I a SHRM member if I joined my local SHRM chapter?

No. As a SHRM chapter member, you are entitled only to benefits offered by your local chapter. As a national SHRM member, you'll have full access to the SHRM website, the HR Knowledge Advisor service, ten issues of *HR Magazine*, research reports, discounts on SHRM educational programs and products, and networking opportunities with more than 275,000 HR professionals.

What membership options exist for those living outside the U.S.?

Individuals residing outside the United States and in U.S. territories are eligible to join SHRM as regular professional members (including ten printed issues of *HR Magazine*), or as Internet-only members at a reduced rate (including ten digital issues of *HR Magazine*). Students residing outside the U.S. may also be eligible for student membership.

Can I update my mailing address and contact information online?

Yes. Visit shrm.org/myshrm to update your information.

How do I find my membership card and certificate online?

Visit shrm.org/membercenter. Click "Print Your Membership Card" or "Print Your Membership Certificate" and log in to generate your card and certificate.

SHRM Member Care Center

Hours of Operation:

Monday–Friday

8:00 a.m.–8:00 p.m. ET

Phone U.S. only: 800.283.7476, Option 3

Phone International: +1.703.548.3440, Option 3

TTY/TDD: +1.703.548.6999

SHRM Membership

SHRM is an individual membership organization.

1-year professional membership , with ten printed issues of <i>HR Magazine</i>	US \$190
1-year Internet-only membership , with ten digital issues of <i>HR Magazine</i> (outside U.S. only)	US \$95
1-year student membership* , with ten digital issues of <i>HR Magazine</i>	US \$40

ONLINE

shrm.org/join

MAIL

Download an application or request an invoice at shrm.org/membercenter, and send with payment to:
SHRM
P.O. Box 79482
Baltimore, MD 21279-0482
USA

FAX

Fax an application to +1.703.535.6490

PHONE

Call 800.283.7476, Option 3 (U.S. only), or +1.703.548.3440 (International), Option 3, to speak with a Member Care representative.

- Your membership will not start until SHRM receives and processes your payment.
- SHRM membership stays with the individual even if he or she leaves the company that paid for the membership.
- Discounted multi-year memberships and installment payment options are available by calling SHRM's Member Care Center.
- For individuals paying U.S. taxes, SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses, except that, under IRC Section 162(e), 6% of the annual dues are allocable to lobbying expenses and are therefore not deductible. Please visit shrm.org for the most up-to-date information.
- Members can update their profiles and contact information online at shrm.org/myshrm.
- Members must abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. Review the code at shrm.org/ethics.
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